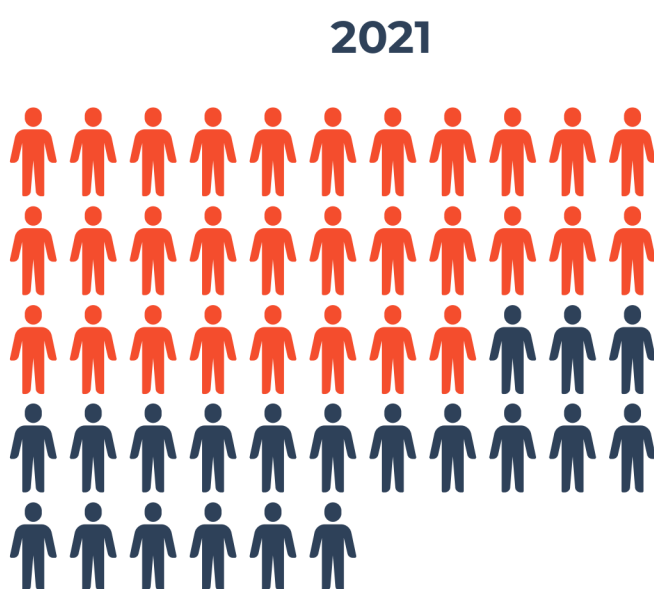
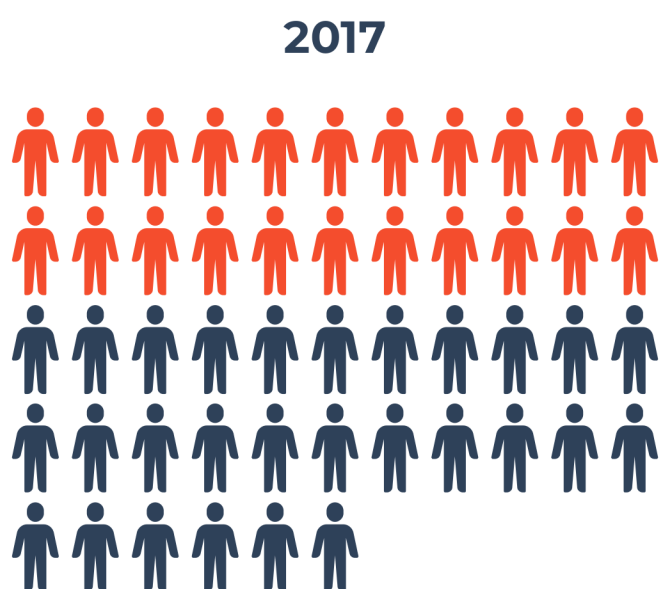


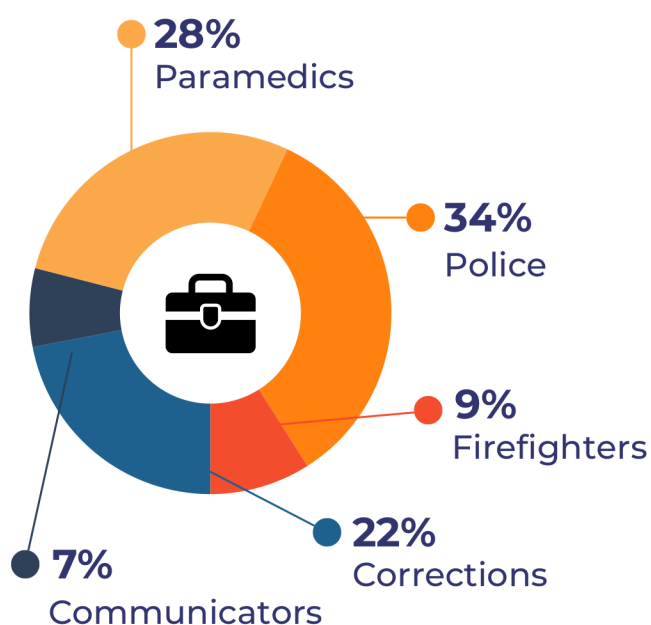
WORKER'S COMPENSATION USAGE AND RETURN TO WORK OUTCOMES FOR ONTARIO PUBLIC SAFETY PERSONNEL WITH MENTAL STRESS INJURY CLAIMS: 2017-2021

KEY INSIGHTS:

CLAIMS INCREASED FROM 1,050 IN 2017 TO 1,420 IN 2021:



CLAIM DISTRIBUTION BY PSP CATEGORIES 2017-2021:



INCIDENT TYPE:

- **Paramedics**
60% single traumatic events
- **Other PSPs**
Higher proportion of **cumulative** traumatic events



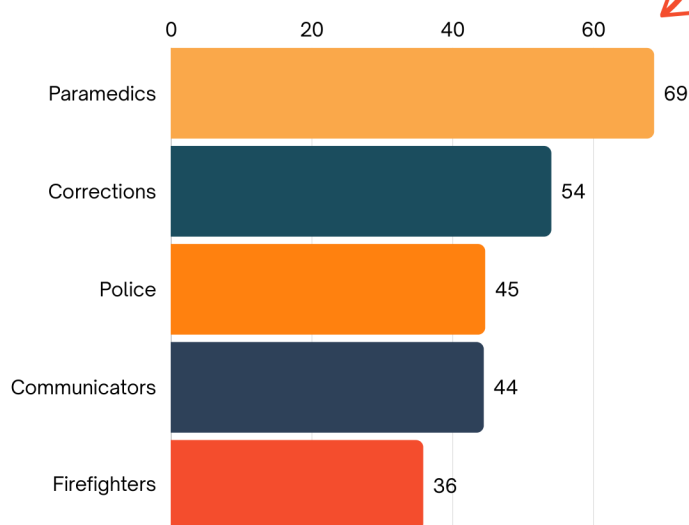
How many average days were lost from work across all PSPs?

422 days

~14 months

Paramedics had higher RTW success rates compared to police, firefighters, and communicators.

RTW SUCCESS RATES (%):



CONCLUSIONS:

Proactive mental health support and prompt RTW interventions are **crucial** for PSPs, especially for those dealing with **cumulative** trauma, to **enhance** recovery and inform future policy and research.

FUTURE CONSIDERATIONS:

More detailed data and long-term trends are needed to build a more comprehensive understanding.

Addressing combined impacts of operational, organizational, and personal factors on PSP mental health is important.