

# University Council Newsletter September 2024

## **GOVERNANCE UPDATES**

## **Program Committee**

**October 1 (4-5:30 pm)-** <u>Virtual AGM:</u> In addition to the formal governance items, the committee is pleased to confirm that 16<sup>th</sup> <u>Chancellor Designate Shelagh Rogers</u> will be our keynote speaker. Details have been added to your calendars for your RSVP. Please confirm regrets by emailing <u>ucouncil@queensu.ca</u>

October 17 (pm) and October 18 (am) - In-Person Council Retreat: <u>Registration required.</u> And, limited accommodations available. Details below. Must book by September 24<sup>th</sup>.

<u>Theme</u>: Enhancing University Council Engagement at Queen's.

Agenda overview: You will receive confirmation of when the agenda is available in the Governance Portal.

Thursday, October 17, 2024, 1:00-3:30 pm EST - Councillors as Advisors  Donald Gordon Centre, 421 Union St.	
12:30 pm	Registration and networking reception, with light refreshments
1:00 pm	Welcome Remarks
1:10 pm	Queen's Strategy Update - Patrick Deane, Principal and Vice-Chancellor
2:10 pm	Nutrition Break
2:30 pm	Academic Planning initiative and budget status - <u>Matthew Evans</u> , Provost and VP (Academic)
3:30 pm	Adjournment
5:30 pm- 7:30 pm	Distinguished Service Awards Celebration Location: The Isabel Bader Centre for the Performing Arts Inaugurated by the University Council in 1974, this award recognizes individuals who have made the University a better place through their extraordinary contributions. All University Councillors are encouraged to register (discounted rate for Councillors)
	Accommodation block Kingston Market Square Hotel (Marriott), 285 King St E.  BOOK NOW! There are a limited number of rooms reserved for the University Council meeting.  Guests staying for homecoming will have to make a second reservation for Homecoming, but the Hotel will combine the reservations, so you do not have to change rooms. Note: Please book prior to September 24 <sup>th</sup> as rooms will be released. As there is a great demand for accommodation for Homecoming, please do not share these links outside of the University Council.
Friday, October 18, 2024, 8:30 am -12:30 pm EST - Councillors as Ambassadors Event Commons, Mitchell Hall, 69 Union St.	
8:00 am	Registration and continental breakfast
8:30 am	Welcome Remarks
8:45 am	Research Excellence Panel - Speakers will showcase their research with Councillors.
9:40 am	Networking Break
10:00 am	Student Leader Panel - Queen's Rector, the AMS President, and the SGPS President
10:30 am	Table break out discussion on how Councillors can assist students throughout the year.
11:15 am	Closing Remarks and University Council group photo

12:00 pm	<b>Lunch: University Councillors</b> can experience student life and interact with current students with
12.00 pm	lunch in Ban Righ Dining Hall.
Oct 18 -20	Once the Retreat has concluded, Councillors are invited to participate in <u>Homecoming activities</u> .
	Separate registration required. Register now.
	Homecoming Volunteer Opportunities: If you are interested in volunteering during 2024
	Homecoming festivities, please email Alumni Officer, Volunteer Liaison, Lindsey Kull
	(lindsey.kull@queensu.ca). Opportunities and timing are listed below:
	Welcome & Check-in Volunteers: Friday (noon -6pm) and Saturday (8am – noon)  Lair Alversi Strate and accipitate alversion of the strategy
	Join Alumni Strategy staff in welcoming alum, engaging in sharing stories and assisting alum in
	entering a raffle for some great prizes during the welcome and check in at Grant Hall.
	(combination of sitting and standing – indoors)
	• Five Year Reunion Coffee Up Volunteers (minimal spaces available): Saturday 9:45am – noon
	Assist in welcoming back alum celebrating their 5-year reunion at this informal gathering at
	Common Ground Coffee House on the second floor of the Athletics and Recreation Center. Join
	this young alumni group to assist in handing out their 5-year pins and connect over a coffee or
	tea. (combination of sitting and standing – indoors)
	Fall Harvest Gathering Volunteers: Saturday 10:30 am – 2:30 pm
	Volunteers will assist with setting up for Fall Harvest Gathering, mingle and connect with
	Harvest Gathering attendees, support engagement with games and activities on Agnes
	Benidickson Field. (Primarily standing/walking, some light lifting possible during set up and take
	down- outdoors)
	Alumni Parade Volunteers: Saturday
	10:45- 11:30 am - Assist Queen's staff in directing alum to the start of the parade route or
	assisting them to the bus, starting from Grant Hall. (Primarily standing/walking – outdoors)
	• 11:20 -noon – parade route volunteers, join the parade led by Queen's Bands to Richardson
	Stadium and assist alum along the route! (approximately 36-minute walk – outdoors)
	• <u>Tricolor Guard Dinner and Reception</u> <b>Volunteers</b> (minimal spaces available): Saturday 4:45 –
	9pm (exact timing for volunteers TBD)
	Cocktail reception in Grant Hall followed by dinner in Ban Righ. Assist in greeting and welcoming
	attendees. Assist with registration and way finding. (Standing/walking – indoors)
	Please note: Opportunities may be limited to needing just a few volunteers and will be filled on a first come first served basis.

Note: Due to the delays in construction, the JDUC tour is cancelled. <u>JDUC Revitalization project</u> updates are available on the website.

Contact <u>ucouncil@queensu.ca</u> for more information.



Letitia Golubitsky, MSC'06 Chair, Program Committee

On behalf of your Program Committee: John Armitage, BSC'71, Samantha Cheung, Sc'92, Chessa Jope, Com'09, Daria Juudi-Hope, BScN'11, MPH'20, and Colby Pereira, BA'13, MA'15, Tka Pinnock, Artsci'07

## **Executive Committee**

Congratulations to Doug Bruce and Chessa Jope who were elected to the University Council <u>Executive Committee</u> filling **two positions** on the Executive Committee for three-year terms commencing September 1, 2024. 87% of Councillors cast a vote in this election. Thank you to all who voted. And, thank you to retiring members Greg Frankson and Tka Pinnock for their service on the committee.

Executive Committee: Patrick Deane (Chair), Chancellor Sheila Rogers, Doug Bruce, Sc'85, Petra Fachinger, Mary Drinkwater, Artsci'77, Ed'78, MPA'08, Letitia Golubitsky, MSc'06, Chessa Jope, Com'09, Noor Rahemtulla, Com'20

#### **Nominating Committee**

The <u>Nominating Committee</u> oversees the process governing the election of alumni to the Council and the election of University Council Trustees to ensure transparency and accountability in these processes. The Nominating Committee launched a call for expressions of interest for vacant positions on the Alumni Assembly and Nominating Committee. No expressions of interest were received for the Nominating Committee and interested Councillors, including newly elected Councillors, are encouraged to send a statement of interest to <u>ucouncil@queensu.ca</u>.

On behalf of your Nominating Committee: Doug Bruce, Sc'85, Mary Drinkwater, Ed'78, MPA'08, Chessa Jope, Com'09, David Pick, Artsci'89, Law'92, and Elaine Wu, Artsci'98, MIR'00, Law'03

### **Board/Council Trustees**

The next regular Open Session of the **Board of Trustees** meeting will be held on September 27 (meeting dates can be found on Board <u>website</u>). You can check out the Board agenda/minutes on the <u>Governance Portal</u>. To attend the Board's Open Session, please submit your request in advance to the <u>Secretariat</u>.

University Council Trustees: Heather Black, Sc'80, Samantha Cheung, Sc'92, Jeremy Gooden, Sc'16, Alison Holt, Artsci'87, Noor Rahemtulla, Com'20, Yanique Williams, Artsci'08,

#### **Senate**

The next Senate meeting will be held on September 26. You can review the Senate agenda/minutes on the <u>Governance Portal</u>. To attend any portion of the meeting, please submit your request in advance to the <u>Secretariat's Office</u>.

Senate Appointee to Council: Petra Fachinger, Professor of English, Queen's University

### **Queen's University Alumni Association (QUAA)** President Update

Hello fellow UC Members,

I hope you all had a very restorative summer and that you are feeling enthusiastic for the change of energy that Autumn brings.

#### **Launch of QUAA Board Committees**

As part of the recent restructuring of the QUAA Board, we have now launched our four new committees: the Alumni Giving Committee, the Alumni Engagement Committee, the Recruitment and Recognition Committee, and the Operations Committee. Each have had their first meeting and are now working hard to set goals and to find a structure and rhythm for their activities.

In hope of encouraging broader and more diverse engagement, while also increasing the Association's capacity one of the opportunities the new Board model brings is that we will be able to welcome volunteers who are non-Board members onto the following three committees.

Briefly, the descriptions of the committees are as follows:

The *Alumni Giving Committee* creates awareness and encourages philanthropy among the Board, Assembly, and the broader alumni community, supporting the Office of Advancement's efforts in communicating the impact of philanthropy within the alumni community and has oversight of the Alumni Association Grants process with a focus on the QUAA Mission and the Board's commitment to I-EDIAA.

The *Alumni Engagement Committee* supports and increases engagement of individual alumni and those in various constituency groups (Branches, Chapters, Faculty activity, Young Alumni etc.). The committee ensures that our engagement opportunities support the diversity of students and alumni of the University.

The *Alumni Recruitment and Recognition Committee* recruits alumni volunteers to Assembly, and supports recruitment efforts of Chapters and Branches. The committee also supports the QUAA Gala Awards process and encouraging attendance at the QUAA Gala Awards celebration. This committee is also responsible for identifying additional opportunities for recognition of diverse alumni (Queen's Alumni Review, Cause and Effect Podcast, Alumni to feature on Social platforms etc.) in partnership with Queen's Advancement.

If you or alumni you are in contact with have an interest volunteering on any of these committees, please connect with me or with Lindsey Kull (lindsey.kull@queensu.ca) for a further conversation

Note: The Operations Committee membership is comprised of current members of the QUAA Board of Directors with AVP, Strategic Engagement and Equity Representative as ex-officio members.

### **Upcoming QUAA Board whereabouts**

I am looking forward to attending the Toronto Branch Young Alumni Welcome later this month and Homecoming in October. A few other QUAA Board members will be attending these events as well. Please reach out if you are planning to attend and I would welcome the opportunity to meet in person or make introductions to members of the 2024-26 Board. Hope to see you there!



Allison P. Williams, Artsci'09, President and Chair, QUAA Board of Directors

QUAA Assembly Members <u>appointed by the University Council</u>: Heather Black, Sc'80, Bittu George, Artsci'95, Law'98

### **UPCOMING EVENTS**

Please check the Alumni Events calendar for a list of all upcoming alumni events (including branch, reunion, etc.).

### September - Young Alumni Welcome Events - Call for Volunteers



The Young Alumni unit is excited to invite Councillors to help welcome the Class of 2024 into the Queen's Alumni Community. As the newest class embarks on the next steps of their Queen's journey, from student to alumni, we will host various welcome events across Canada and the Globe to connect new alumni with their local alumni community and ensure they are able to continue to embrace all the benefits that come just Queen's!

- Calgary, AB Sept. 12<sup>th</sup>
- Northern California Sept. 15th
- Ottawa, ON Sept. 19<sup>th</sup>
- Toronto ON, Sept. 19th
- Vancouver, BC Sept. 19<sup>th</sup>

- London, UK Sept 26
- New York City, NY Oct. 5th

Last year we had over 500 alumni attend these events, 75% of which were from the class of 2023 looking to make connections with fellow Queen's alumni. Be sure to mark your calendar for the event closest to you for a great celebration of Queen's. For more information, please contact <a href="mailto:lessie.mercer@queensu.ca">lessie.mercer@queensu.ca</a>

## September 26 (1 pm EST) - How to Measure Your Organization's Social Impact virtual webinar



Best practices, tools and methods to determine ROI for social investments. Join Smith Business Insight and the Centre for Entrepreneurship, Innovation and Social Impact at Smith School of Business for this free 60-minute webinar that will help you track your organization's true impact. <u>Details and Registration</u>.

## September 30 - National Day for Truth and Reconciliation and Orange Shirt Day



In 2021, the Canadian Government established September 30th as the <u>National Day for Truth and Reconciliation</u> (NDTR) to recognize the history and impact of the residential school system on Indigenous people and communities. The significance of this day is rooted in <u>Orange Shirt Day</u>, which first began in 2013, and was initiated by the St. Joseph Mission Residential School Commemoration Project and Reunion in Williams Lake, British Columbia. Building on reconciliation efforts, Queen's is committed to educating non-Indigenous students, staff, and faculty on the legacy of residential schools, not only on September 30th, but year-round.

In support of this important moment of reflection and learning, the university will be offering <u>activities and opportunities</u> for the Queen's community to learn, engage, and act toward advancing reconciliation both on and off campus.

The NDTR Working Group commissioned art by Cree artisan Jaylene Cardinal in 2023 to produce orange t-shirts for sale across campus (September 23-30). A portion of t-shirt sales will be donated to a local Indigenous organization.

As a time to reflect on the legacy of residential schools and the intergenerational impacts on Indigenous peoples and communities, and for non-Indigenous people to commit to advancing reconciliation, the NDTR Working Group encourages the community to review Canada's <u>Truth and Reconciliation Commission reports</u> and <u>sign a commitment</u> to ongoing learning and action to advance reconciliation.

The university's work to advance truth and reconciliation and Indigenization is ongoing and rooted in its <u>Yakwanastahente'ha Aankenjigemi: Extending The Rafters Truth and Reconciliation Commission Report</u>. We encourage you to think about and take action on one of the 25 recommendations within your scope of influence.

Spread awareness of information and events through your communication channels. If you have any questions, please email <a href="mailto:indigenous.initiatives@queensu.ca">indigenous.initiatives@queensu.ca</a>.

#### **Career Fairs:**



Queen's University Career Fairs are an opportunity for Queen's students to explore career paths and learn more about prospective employers hiring for part-time, summer, internship, and post-graduation roles. Over 2,000 students from across all years and

programs met with representatives from over 125 companies and organizations at the 2-day Career Expo held in October 2023. Students also have access to free on-site resume review, and one-on-one career advising at all career fairs. Councillors are encouraged to register as an employer to find your next great hire at Queen's, and/or spread the word to your networks.

## October 1, 2024 (10:30 am - 3:30 pm) Fall Engineering & Technology Fair

Connects Engineering and Technology-focused employers with Queen's University's much sought-after engineering and computing students. Over 1,300 students attended the 2023 event, eager to discuss internships and post-graduate positions. Employers – Register to attend. For information about this and additional sponsorship and student engagement opportunities, please contact the Career Services team

## October 2, 2024 (10:30 am - 3:30 pm) Career & Further Education Fair

Queen's Career & Further Education Fair is our premiere recruitment event on Queen's campus! Approximately 1,000 students attend each year, seeking employment, internships, further education options, and professional development. Employers and representatives from diverse fields come from around the world to meet Queen's Students. Employers – Register to attend. For information about this and additional sponsorship and student engagement opportunities, please contact the Career Services team

#### October 18-20 - Homecoming 2024



Join us fall 2024 and reconnect with friends and former classmates, while creating new traditions and showing your tricolour spirit. This is a milestone reunion year for graduating class years ending in 4, 9, and members of the Tricolour Guard (alumni celebrating having graduated 50 years ago, or more). However, all alumni are welcome back to campus to celebrate! Mark your calendars, and plan your visit with Class activities and Homecoming events. For more information, contact reunions@queensu.ca

## November 7, 2024 (11:30 am-1:00 pm EST) Gift Planning Educational Session (virtual)



Building on the Annual Giving session in 2023, the Office of Advancement invites members of the University Council and QUAA Board to a Gift Planning educational session. There are many ways for you to support Queen's both as ambassadors and donors. Planning your gift can be one of the most tax effective ways to make a charitable donation, while supporting the causes you care about and the people you care for by planning your estate. As ambassadors of Queen's we invite you to join Carmen Vanderlinde, Director of Gift Planning to learn more about the complexities of life insurance, bequests, and many other giving options to establish your legacy at Queen's.

A meeting invite and Zoom link will be sent to all current Council and QUAA Board members to attend this information session. For more information, questions or issues connecting to this educational session please contact <u>Lindsev Kull</u>, Alumni Volunteer Liaison. <u>lindsev.kull@queensu.ca</u> | 613-453-2596

## **LEARN AND SHARE**

#### **Career Services - Hiring Incentives**



There are a number of programs designed to offer financial relief to employers who hire current students or recent graduates. See the list online which includes Federal and Provincial (Ontario) programs. Note: The website is updated as different programs become available. Contact Career Services to discuss other hiring incentives.

### **World Record Q**



Did you know that Queen's held the Gunness World Record for the largest human letter? On Sept. 6, 2016, as university community members started planning the celebrations for Queen's 175th anniversary. 3,373 people donned yellow T-shirts and gathered together on the field as a Guinness official confirmed the tally. Their numbers pushed the circumference of the Q to an impressive 140 meters, smashing the previous record by more than 1,200 people.

## **COUNCILLOR SPOTLIGHT**

Get to know your fellow Councillor members by visiting their biographical sketches and their online profiles. Let us know how you have engaged with the University or if you have exciting personal or professional news you would like to share through your monthly newsletter, please reach out to ucouncil@queensu.ca

Welcome to newly elected Councillors who officially began their terms on September 1, 2024. <u>Biographical sketches</u> have now been uploaded to the website (*candidates in bold were re-elected to the Council*):

- Yinka Adegbusi
- Leo Bailey
- Samantha Cheung
- Gregory Galligan
- Bittu George

- Alexander Lam
- Jennifer McMaster
- Irene Mukasa
- Alan Prendergast
- Sam Turgeon-Brabazon

In addition, get to know the following new Councillors with their online profiles (linked to their biographical sketches):

- Gregory Galligan
- Jen McMaster
- Alan Prendergast

Please contact <u>ucouncil@queensu.ca</u> to complete your online profile.

## **STUDENT LIFE**

#### Office of the Rector



A new column in *the <u>Queen's Journal</u>*, from the Rector's desk. Sparking conversations about campus news, concerns, and achievements, <u>Niki Boytchuk-Hale</u> is breaking down student and University governance systems into digestible pieces for students.

**RECTOR'S DIGEST** can be read monthly online or in a campus paper stand near you!

## Arts and Science Undergraduate Society (ASUS)



Queen's University. ASUS currently represent over 12,500 undergraduate students and have more than 700 volunteer opportunities available. Did you know that ASUS organizes the <u>Orientation Sidewalk Sale</u> with 90% of the profit being donated to the Canadian Cancer Society? In addition, the <u>Community Outreach Commission</u> strives to empower student volunteers to aid non-profit, local organizations and build a strong, collaborative community within the Kingston region. And the <u>Services Commission</u> is responsible for overseeing and operating all of the student services that are offered by the Society (ie. <u>Good Times Diner</u>, <u>Mentorship Program</u>, <u>Exchange Buddies</u>, <u>Peer Tutoring</u>, etc.).

The Society is governed by an elected President, Vice President of Society Affairs, and Vice President of Operations who are responsible to the student body through the legislation of ASUS Assembly. The executive team hire a council of 7 commissioners and officers who oversee a diverse range of committees. The current President is Cole Olidis. Cole is currently in his fourth year studying a joint honours of psychology and health studies. As President, one major goal he is focusing on is increasing ASUS connections with alum. ASUS is looking to revamp their professional development offerings and are finding new ways to have Queen's alum and industry professionals connecting with students.



Councillors can get involved with ASUS in our <u>Life After ArtSci</u> event taking place in both Kingston and Toronto this year by sitting on a panel or attending a student networking session. ASUS is also looking for sponsors for their various initiatives and events to continue to expand their offerings to enhance the student experience on campus. For more information or to discuss how Council can assist ASUS, contact Cole at <u>president@asus.queensu.ca</u>.

#### Calling all **AMS** Alumni!

**QSAA** 



The AMS is collecting testimonials from past AMS employees. These testimonials will be used in general marketing campaigns such as being posted on their website, LinkedIn, and other social media. Their goal is to increase the awareness of experiential opportunities of the AMS and treasured memories that you accomplished during your time. Please email <a href="mailto:communications@ams.queensu.ca">communications@ams.queensu.ca</a> if you are interested in participating. And, please share with your networks.

## Queen's University links to keep you informed

PrincipalQueen's Alumni ReviewArts & ScienceQueen's Strategic GoalsQueen's GazetteEducationQUAAQueen's QuarterlyGraduate Stud

UAA Queen's Quarterly Graduate Studies and Postdoctoral Affairs

Event Calendar Health Sciences

Rector Event Calendar Health Sciences

Alma Mater Society
SGPS
Inclusive Queen's
Oueen's Encyclopedia
Smith Engine

Queen's Encyclopedia Smith Engineering & Applied Science

<u>Viewbook</u> <u>Smith School of Business</u>



Questions: contact ucouncil@queensu.ca