

AVAILABLE POSITIONS:

Posting Date: August 12th, 2024

Job Title: Post-Doctoral Researcher

Department: Psychology, Faculty of Arts and Science

**Description of Area
or Topic of
Research:**

General Research in Lab: Our research focuses on feminist/queer science; sexuality; gender/sex and sexual diversity; race/ethnicity and social location; and social neuroendocrinology. We use diverse interdisciplinary methods, including qualitative and quantitative approaches, as well as archival and other methods. There are many ongoing lines of research

(<https://www.queensu.ca/psychology/van-anders-lab/>) and some new ones about to begin. Our lab has won over 90 awards and we love what we do; join us!

Post Doc Specific Projects: This position will be centrally involved in two research projects: (1) Gender/Sex Diversity and Youth Experiences in Schools, a qualitative, multi-stage project that looks at gender/sex measurement in/for/with youth, inclusive/discriminatory schools practices, and links between these, emotions, and school experiences for youth. This is funded by an Insight Grant from the Social Sciences and Humanities Research Council of Canada (SSHRC); (2) Race/Ethnicity Configurations Frameworks, a qualitative, three-study project that looks at how people experience and understand their race/ethnicity, using some principles from Dr. van Anders' Sexual Configurations Theory (SCT) (though this project is not related to sexuality or gender/sex, fyi). This is funded by an Insight Development Grant from SSHRC.

Additional Projects: (A) This position will also include involvement in selected other ongoing/planned research related to general research in the lab (see above) as well as some specific projects (gender/sex/ual diversity and SCT; SCT in clinical, therapy, counseling, and educational contexts; the heteronormativity theory of low sexual desire in women partnered with men; desire; pleasure; gender/sex/uality measures). (B) There is the potential for new projects that Dr. van Anders and the post doc are both excited about.

**Supervision and
Academic Unit:**

Dr. van Anders; Psychology.

Queen's is one of Canada's oldest universities, with an enrollment of nearly 25,000 students, ~12% of whom are international. It ranks highly among research-focused universities, and has strong Psychology and Gender Studies Departments, including a cluster of internationally-renowned sex researchers. Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory. It is located in Kingston, Ontario, a beautiful and historic city of about 120,000 people located directly on Lake Ontario. In addition, Kingston is only a few hours (and one direct train-ride) from Toronto, Ottawa, and Montreal. Kingston has a thriving downtown and cultural scene, and is a destination for outdoor recreation year-round.

Remuneration: \$55,000 CAD salary plus benefits, including up to \$1,000 moving expenses and up to \$2-3k/year for conference travel when presenting first-authored work from the lab.

Start Date and Duration of Appointment: Start date TBD, between now and January 31st, 2025.
Duration: 1 year plus the possibility of 1-2 year extensions.

Required Qualifications: Ph.D. in Psychology, Gender Studies, or another relevant field by start date. Applicants are welcome from any citizenship (and do not need to be Canadian citizens or permanent residents).

Required Documentation: (A) Cover letter indicating (a) previous experience (especially with qualitative research, gender/sex diversity, and/or race/ethnicity), (b) research interests, (c) fit with lab's research, and (d) reasons for pursuing a post doc in this lab;
(B) CV;
(C) Two articles, preferably first-author (can be published, in press, or accepted);
(D) Names and contact info for 2-3 references who will be able to provide letters of reference within five business days upon request.

Application Deadline: Applications will be reviewed beginning August 15th until the position is filled, but please apply as soon as possible.

Application Procedure: Please email your materials (see required documentation) as one PDF in the order listed to Dr. Sari van Anders at sva5@queensu.ca.

EMPLOYMENT EQUITY: The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons.

ACCOMMODATION IN THE WORKPLACE: The University has policies in place to support its employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee's accessibility needs due to disability. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact **[Insert the name of the PI/Employment Supervisor here]** at **[INSERT EMAIL ADDRESS]** **[INSERT TELEPHONE NUMBER]**.

cc. PSAC Local 901, Unit 2 - info@psac901.org