

The Department of Political Studies at Queen's University invites applications for the **Buchanan Postdoctoral Fellowship in the field of Canadian Democracy**. This fellowship provides an opportunity for a postdoctoral scholar to engage with our intellectually stimulating environment conducting research, writing, and teaching on topics related to any aspect of **Canadian Democracy**. The total compensation is valued at **\$70,000** per year, which includes an annual base salary of **\$51,332** and the incumbent will also be recommended for appointment as a Term Adjunct for two (2) half-credit undergraduate courses in Canadian democracy at approximately \$9,334 per course (~**\$18,668**). The fellowship is tenable for 12 months from **1 September 2024**, with the possibility of renewal for a second year. Candidates must have been awarded a doctorate in Political Science/Political Studies (or cognate field) from a recognized university by that date, or to have completed their doctorate after 30 August 2021. The successful applicant will be expected to maintain an active research program, and a postdoctoral supervisor will be named depending on the research specialization of the successful candidate. In addition, the successful applicant will offer public lectures, participate in campus symposiums, and be available for consultation with students and faculty members, as well as class visits.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal Peoples, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / Permanent Residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / Permanent Resident of Canada"; OR, "I am not a Canadian citizen / Permanent Resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of: (1) a cover letter including one of the two statements regarding Canadian citizenship/Permanent Resident status specified in the previous paragraph; (2) a curriculum-vitae; (3) a one-page, single space, statement outlining the applicant's program of post-doctoral research; (4) a teaching dossier including potential courses the candidate could teach; (5) a writing sample; (6) the names of three referees, who will send letters-of-reference separately. On or before the deadline of **21 July 2024**, applicants will send all documents in their application package as a single pdf file – and arrange to have letters-of-reference submitted on their behalf by email – to Dr Kyle Hodder at POLSSPSManager@queensu.ca.

Applicants should supply information concerning any interruptions in their academic careers and other factors that may have affected their capacity to complete scholarly work.

The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Dr Kyle Hodder at POLSSPSManager@queensu.ca.

Postdoctoral fellows at Queen's University are governed by two collective agreements. The Postdoctoral Fellow Collective Agreement, which is posted at <https://www.queensu.ca/facultyrelations/psac-local-901-unit-2/collective-agreements>, governs the overall terms of the appointment. The candidate will also be recommended for appointment as a Term Adjunct instructor defined by the Collective Agreement for all faculty between Queen's University Faculty Association (QUFA) and Queen's University which is posted at <https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas>

Only those applications received by the deadline will be considered. Final appointment is subject to budgetary approval. Additional information about the Department of Political Studies can be found at <https://www.queensu.ca/politics/>

Posted: 25 June 2024