<u>Student Experiences Survey – Student Advisory Group</u> Terms of Reference – May 2021

In August 2020, senior leadership signed the Queen's University Administration's Declaration of Commitment to Address Systemic Racism. In this declaration, senior leaders committed to challenging racism "through the critical examination of our own roles in its perpetuation and in the practices and policies that may support persistent inequities." Specifically, senior leaders pledged to "Introduce campus climate metrics to measure campus culture, progress, and impact of anti-racism initiatives".

The Student Experiences Survey, sponsored by the Declaration Implementation team, was undertaken to understand and measure students' experiences, perceptions, and behaviors with respect to diversity, inclusion, and sexual violence at Queen's University.

Analysis of the results of the survey will allow the university to examine progress toward creating a climate of safety and inclusion at Queen's, as well as identify where further work could be done to advance anti-racism, sexual violence prevention/response and related efforts.

The Student Experiences Survey - Student Advisory Group will provide input regarding student perspectives to the Student Experiences project team.

Specifically, the objectives of the Student Experiences Survey - Student Advisory Group are to:

- Help identify important data considerations, to advance understanding of the student experience;
- Review early analyses of information obtained in the Student Experiences Survey;
- Provide input regarding communicating the results of the survey to students;
- Identify groups of students to approach for consultations regarding survey findings;
- Help facilitate consultations with groups of students related to findings or the identification of possible next steps regarding the survey.

Meetings to be held bi-weekly through Summer 2021 and regularly in the Fall 2021.

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