

Sample PMIR Program Structure

Based on a typical program of study starting in September

	Fall Term	Winter Term	Summer Term	Total Credits Earned
Year 1	<p>2 Core Courses</p> <ul style="list-style-type: none"> - MIR 823: IR and Labour Law I - MIR 832: Strategic Human Resource Management <p>AND</p> <p>4 Skills Seminars</p>	<p>Continuation of Core Courses</p> <ul style="list-style-type: none"> - MIR 823: Labour Law 1 - MIR 832: Strategic Human Resource Management <p>AND</p> <p>- 4 Skills Seminars</p>	<p>1 Core Course and several Elective options</p> <ul style="list-style-type: none"> - MIR 897: Analytical Methods in HR <p>AND</p> <ul style="list-style-type: none"> - 4 Skills Seminars - MIR 875: Finance and Accounting for HR/LR 	<p>Core - 9 credits</p> <p>Elective - 8 to 15 credits available</p>
Year 2	<p>2 Core Courses</p> <ul style="list-style-type: none"> - MIR 824: IR and Labour Law II - MIR 810: Unions and Collective Bargaining <p>AND</p> <p>4 Skills Seminars</p>	<p>Continuation of Core Courses</p> <ul style="list-style-type: none"> - MIR 824: IR and Labour Law II - MIR 810: Unions and Collective Bargaining <p>AND</p> <p>4 Skills Seminars</p>	<p>1 Core Course and several Elective Options</p> <ul style="list-style-type: none"> - MIR 853: Advancing Equity, Diversity and Inclusion in the Workplace <p>AND</p> <ul style="list-style-type: none"> - 4 Skills Seminars - MIR 875: Finance and Accounting for HR/LR 	<p>Core - 9 credits</p> <p>Elective - 8 to 15 credits available</p>

PMIR courses are offered in rotation to ensure that most students complete the program as quickly as possible. How and when students take each course depends on when they start the program (September or May).