

**Course Rotation for the PMIR Program**

PMIR courses are offered in rotation to ensure that most students complete the program as quickly as possible. How and when students take each course will depend on their intake date (May or September).

Below is a **sample** of the course rotation schedule, based on a May intake. The chart below is meant to indicate what courses are offered and when.

NOTE: Students are not required to complete the program in 2 years. Students may take up to 4-6 years to complete the program if desired.

<b>Year 1 (May start)</b>	<b>Fall Term</b>	<b>Winter Term</b>	<b>Summer Term</b>	<b>Year 1 Total Credits Earned</b>
	Two core courses  ✓ MIR 823 Labour Law 1 ✓ MIR 832 Strategic Human Resource Management  AND can take any of ✓ Up to 4 Skills Seminars	Continuation of core courses  ✓ MIR 823 Labour Law 1 ✓ MIR 832 Strategic Human Resource Management  AND can take any of ✓ Up to 4 Skills Seminars	One core course  ✓ MIR 897 Analytical Methods in HR  AND can take any of ✓ Up to 4 Skills Seminars ✓ 875 Finance and Accounting for HR/LR ✓ Possible additional 3 credit in-person elective	Core – 9 credits  Electives – up to 12 credits available to apply to the total of 12 required
<b>Year 2 (Sept start)</b>	<b>Fall Term</b>	<b>Winter Term</b>	<b>Summer Term</b>	<b>Year 2 Total Credits Earned</b>
	Two core courses  ✓ MIR 810 Unions and Collective Bargaining ✓ MIR 824 IR and Labour Law II  AND can take any of ✓ Up to 4 Skills Seminars ✓	Continuation of core courses  ✓ MIR 810 Unions and Collective Bargaining ✓ MIR 824 IR and Labour Law II  AND can take any of ✓ Up to 4 Skills Seminars	One core course  ✓ MIR 853 Advancing Equity, Diversity, and Inclusion in the Workplace  AND can take any of ✓ Up to 4 Skills Seminars ✓ 875 Finance and Accounting for HR/LR ✓ Possible additional 3 credit in-person elective	Core – 9 credits  Electives – up to 12 credits available to apply to the total of 12 required

Below is another visual of how we EXPECT to roll out our offerings over the next few years.

2024-25			2025-26			2026-27		
Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring
MIR 810	MIR 853		MIR 823	MIR 897		MIR 810	MIR 853	
MIR 824	MIR 875 and/or other 3-credit elective		MIR 832	MIR 875 and/or other 3-credit elective		MIR 824	MIR 875 and/or other 3-credit elective	
Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar	Skills Seminar

**Please note:** Skills seminars will vary across the academic years, however some of the more popular ones may be offered each year. There will, however, be enough elective course choice for students to complete the program within the 2-year rotation period, if desired.