

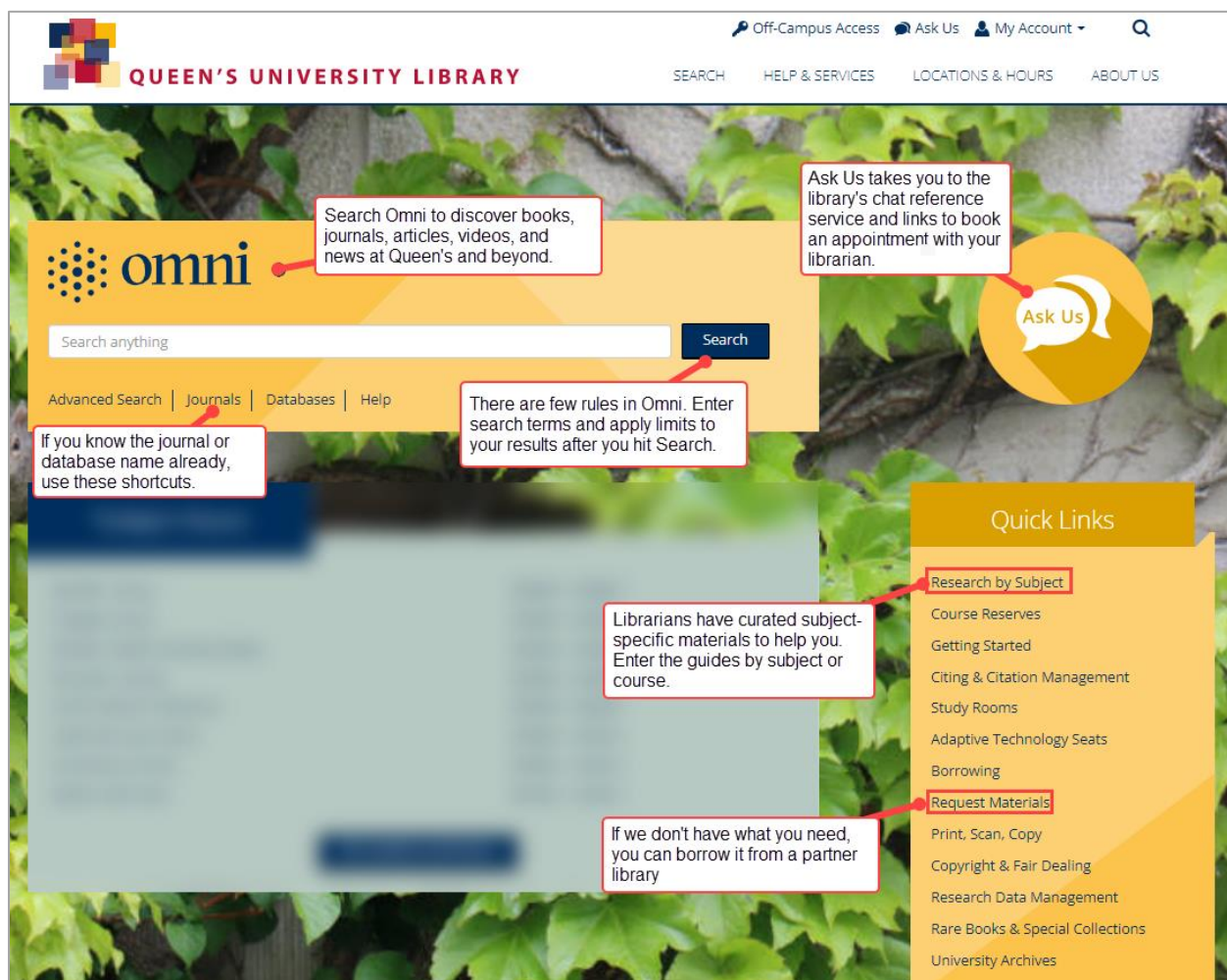
## Industrial Relations Resources: A Snapshot

Queen's University Library Homepage: [library.queensu.ca](http://library.queensu.ca)

Librarian: Gillian Akenson, M.L.I.S., M.I.R. ([gg2@queensu.ca](mailto:gg2@queensu.ca))

Research by Subject: <http://guides.library.queensu.ca/industrial-relations>

Book an Appointment: <https://booking.library.queensu.ca/appointments/gillian-akenson>



The screenshot shows the Queen's University Library homepage with several callouts explaining key features:

- Search Omni:** Search Omni to discover books, journals, articles, videos, and news at Queen's and beyond.
- Ask Us:** Ask Us takes you to the library's chat reference service and links to book an appointment with your librarian.
- Search Bar:** Search anything. Search
- Advanced Search:** Advanced Search | Journals | Databases | Help
- Search Shortcuts:** If you know the journal or database name already, use these shortcuts.
- Search Rules:** There are few rules in Omni. Enter search terms and apply limits to your results after you hit Search.
- Quick Links:**
  - Research by Subject
  - Course Reserves
  - Getting Started
  - Citing & Citation Management
  - Study Rooms
  - Adaptive Technology Seats
  - Borrowing
  - Request Materials
  - Print, Scan, Copy
  - Copyright & Fair Dealing
  - Research Data Management
  - Rare Books & Special Collections
  - University Archives
- Partner Library:** If we don't have what you need, you can borrow it from a partner library.

## Library Locations

There are a number of campus libraries. The following are most relevant to MIR/PMIR students:

- **Stauffer Library:** Business, Humanities and Social Sciences, Art, Music
- **MADGIC:** Maps, Data, Government Information Centre (Stauffer Library, lower level)
- **Lederman Law Library:** Law (128 Union Street Macdonald Hall)

## Research Tools: (1) Omni

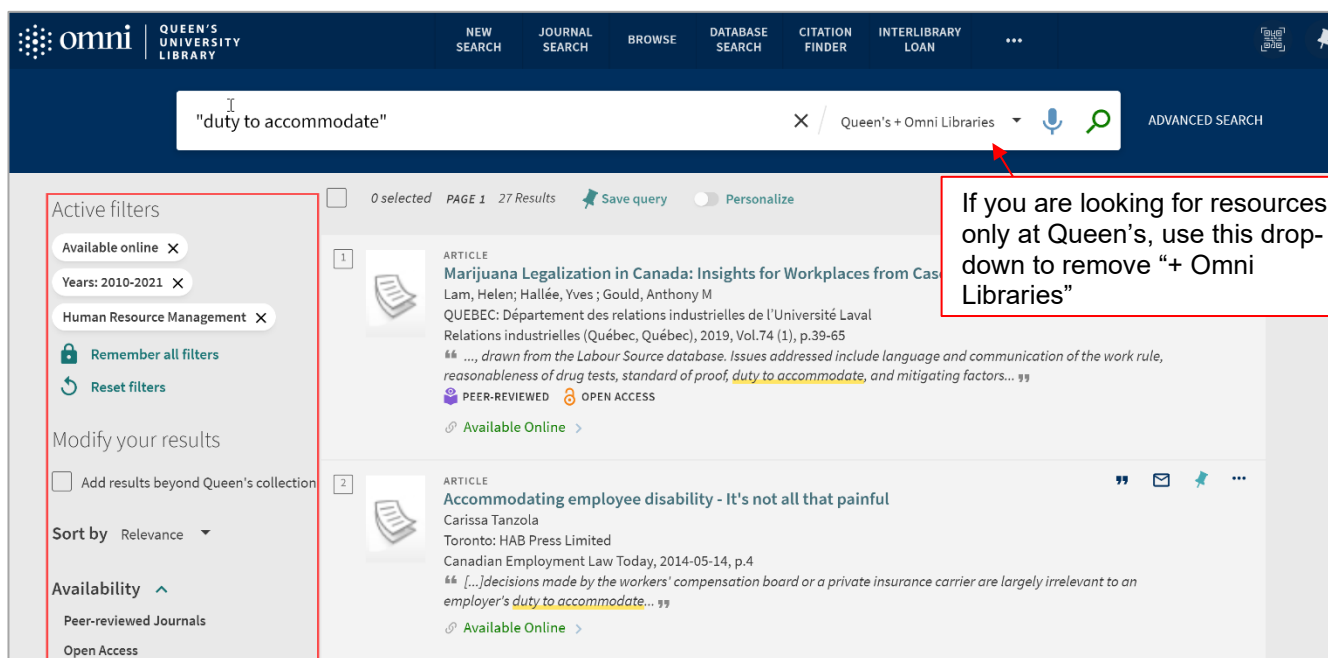
Omni will identify resources in a variety of formats including books (print and electronic), articles, videos, maps, government documents, music, data sets, open access materials, and more. You can discover materials that are not available at Queen's but that you can freely request either within Omni or through interlibrary loan.

Use Omni when you want to find:

- Background information
- Articles to get you started
- An exact book or article title
- Various formats (e.g. books, newspapers or streaming videos)
- Sources on an interdisciplinary topic
- Local and/or unique resources

Before you begin:

 Sign in



The screenshot shows the Omni search interface. The search bar contains the query "duty to accommodate". The results page shows two articles. On the left, there are active filters: "Available online", "Years: 2010-2021", and "Human Resource Management". A callout box points to the "Queen's + Omni Libraries" dropdown menu in the search bar, stating: "If you are looking for resources only at Queen's, use this drop-down to remove '+ Omni Libraries'".

To narrow your Omni results, take advantage of **Filters**. Limit results by resource type, language, publication date, subject, and more.

For a complete guide to Omni, visit <https://guides.library.queensu.ca/omni/getting-started> .

## Research Tools: (2) Subject-Specific Databases

You will be required to search databases to find journal articles, newspaper articles, citations to book chapters, and more. The library subscribes to over 650 article indexes and databases and over 80,000 electronic journals and newspapers.

Library subject guides identify core and related recommended databases for each discipline. (See <http://guides.library.queensu.ca/industrial-relations/articles> for a complete list.)

Most frequently used databases for MIR studies:

- **ABI / INFORM Global:** international business and management academic journals and industry publications. Includes human resources, compensation and benefits, labor relations, management theory, economics, organizational behaviour, conflict resolution, negotiation and more. Includes full-text of the *Wall Street Journal*.
- **Business Source Premier:** international business and management academic journals and industry publications. Includes human resources, compensation and benefits, labor relations, management theory, economics, organizational behaviour, conflict resolution, negotiation and more. Includes full-text of the *Harvard Business Review*.
- **Canadian Human Rights Reporter:** Includes the full text of decisions with headnote, summary, keywords and cases, legislation and authorities cited for reported decisions.
- **CanLII - Canadian Legal Information Institute:** Freely available legislative and judicial texts, as well as legal commentaries, from federal and all provincial and territorial jurisdictions. Includes labour boards, tribunals and texts of decisions from bodies including the Public Service Labour Relations Board and Ontario Labour Relations Board.
- **Canadian Newsstream:** Full text articles from major Canadian newspapers. Content updated daily. Globe & Mail and Toronto Star coverage includes today's paper; 2-day embargo period for most other papers. Useful for national and provincial economic and policy coverage and companies, industries and workplaces.
- **LabourSource:** (Westlaw) Contains an extensive collection of court, arbitration and labour board decisions, legislation and commentaries including online versions of: Canadian Labour Arbitration Summaries (C.L.A.S.), Labour Arbitration Cases (L.A.C), Brown & Beatty, Canadian Labour Arbitration, and more.
- **PressReader:** Provides access to today's newspapers from around the world in over 55 languages.
- **PsycINFO:** The definitive resource in psychology, PsycINFO indexes journal articles, reports, book chapters and other scholarly material. For students of Industrial Relations, the resource indexes material on the subject of organizational behaviour.



## Citing Sources

Citation style generally depends on your instructor's preference. **APA** is the most popular choice, so here are some recommended resources:

- “The OWL” by Purdue University’s *APA Formatting and Style Guide*:  
[https://owl.purdue.edu/owl/research\\_and\\_citation/apa\\_style/apa\\_style\\_introduction.html](https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_style_introduction.html)
- APA’s *Concise Guide to APA Style : the official APA style guide for students.; Seventh edition.* (hard copy), Stauffer Library - Reference Collection, Call Number: Ref BF76.7 .C66 2020.

