

# PARTNERSHIP PRINCIPLES



The implementation of **Queen's Global Engagement Strategic Plan** is driven by six core principles: global impact, Indigenization, EDIAA (equity, diversity, inclusion, anti-racism, and accessibility), mutually beneficial partnerships, sustainability and stewardship, and having a whole university approach. These principles guide the way we engage with our global partners.

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“Embedding Queen's in the global community through mutually beneficial partnerships to co-create a better university, city, region and world.”

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*Strategic Plan, Objective 1: Enhancing Global Partnerships*

## Our Vision

This document provides direction for how we can engage with global partners in a way that is consistent with the values of Queen's Global Engagement Strategic Plan and the Queen's Strategy more broadly. These values and principles are both rooted in their local context, and responsive to their broader, global environment.

Fundamentally, we want our partnerships to be animated by the principles that drive our global engagement. This means building global partnerships that are intentional, sustainable, equitable, and mutually beneficial. We also acknowledge the complexity of applying these specific principles on a broad, global scale – they must be flexible and open to criticism and continuous reflection.



# PRINCIPLES

Building global partnerships that are rooted in intentionality, sustainability, equity, and mutual benefit.



## Intentionality

Deliberate ethical engagement with partners, prioritizing cultural humility and respect.

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## Sustainability

Sustainable partnerships are those that are not only long-lasting but are conscious about the impacts that they have across domains (environmental, institutional, financial, societal, etc.)

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## Equity

Equitable partnerships promote access and inclusion in all aspects of education, creating a global knowledge community in which all participants, in their intersectional diversity, can bring their perspectives and ways of knowing to global questions.

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## Mutual Benefit

Mutually beneficial partnerships are reciprocal and bi-directional between diverse communities locally and globally seeking to co-create and co-design partnerships that is rooted in local contexts.



# CONSIDERATIONS

## Motivations

Equitable collaboration with our partners is central to realizing Queen's Global Engagement Strategic Plan. By enacting our guiding principles, we will work in tandem with our partners in mobilizing knowledge and creating a sustainable society. By having intentionality as a key principle, we will seek to create meaningful and impactful partnerships to achieve mutual benefit, bi-directionality, and reciprocity.

Our motivations for global partnership engagement are driven by the six objectives of Queen's **Global Engagement Strategic Plan:**

- Embed Queen's in the global community through mutually beneficial partnerships to co-create a better university, city, region, and world.
- Cultivate critical and innovative thinkers equipped and committed to creating a more just, inclusive, and sustainable society.
- Create and mobilize knowledge to address the world's more complex problems.
- Develop a campus environment in which international students, faculty members, postdoctoral fellows, and staff are respected, valued and can thrive.
- Enhance university-wide collaboration and capacity on global engagement.
- Demonstrate our impact by telling Queen's story globally.

## Priority Sustainable Partnerships

- Engagements with Indigenous knowledge in different contexts (especially in Canada) and with diasporic immigrant communities should be encouraged as a way to make connections between local and global issues, identifying new approaches to Indigenous global engagement.
- Engagements with diasporic immigrant communities at home and abroad should be encouraged to further the principles and understandings of global engagement.
- Global engagement should actively advance the sustainability and stewardship objectives of the UN SDGs.

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# LOOKING FORWARD

All our principles work is in synergy as we continue to engage with our global partners. These principles, and the relationships that they help to foster, are living and breathing and need to be nurtured. To be healthy, it must continuously adapt: collaboration, therefore, is essential. This is what we do, moving forward. We build these relationships to keep the tree strong, healthy, and thriving.

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# ADDITIONAL RESOURCES

The Office of the Vice-Provost, Global Engagement has a number of prepared documents for further reading to assist principled partnership development.

- Defining Queen's International Strategic Partners
- Strategy Defining Queen's Regional Hubs
- Tools to Assess a Prospective Partner
- Process of Developing a Partnership
- Types of Academic Agreements
- Agreement Termination Considerations
- Communicating Impact

To request one of these documents, please email [global@queensu.ca](mailto:global@queensu.ca)