

Years of Experience Guidelines
Faculty of Law
Non-University Experience Prior to Queen's University Appointment

Degrees of Relevance

Direct Relevance

Directly relevant non-university work experience will be calculated one year for one year but can only be assessed on a case-by-case basis.

Reasonable Relevance

Relevant work experience after the awarding of an LL.B. but before an initial academic appointment will be credited with 0.5 years for every year of experience. While each academic appointment is dealt with on a case by case basis, typical examples of reasonable relevant experience would be articling in the year following the granting of an LL.B., serving as a law clerk in a provincial or federal court, employment as a lawyer or Crown Counsel.

Limited Relevance

Relevant work experience may include work prior to the first law degree which is nevertheless related to the law profession and involves the acquisition of legal knowledge and experience constituting an asset to an academic position. Such non-university work experience may be credited .25 years per year based on a case-by-case assessment.

No Relevance

Any work experience unrelated to the law will not be given credit.

Level of Education

The standard academic qualification for appointment to Canadian law faculties is an LL.M or equivalent. Thus for those faculty members who have doctorates, we credit them with two years work experience.